

**國立中興大學醫學院教師評審委員會組織辦法**  
National Chung Hsing University College of Medicine Regulations for the  
Organization of the Faculty Review Committee

111年8月16日院務會議通過(111年9月22日簽奉校長核可)  
Approved by the College Affairs Meeting on August 16, 2022 (ratified by the President on September 22, 2022)  
113年9月4日113學年度第1學期第2次院務會議通過修正第2、3、6條(113年9月12日簽奉校長核可)  
Amendments to Articles 2, 3, and 6 approved at the 2nd College Affairs Meeting of the 1st Semester, Academic Year  
2024 on September 4, 2024 (ratified by the President on September 12, 2024)  
114年3月20日113學年度第2學期第2次院務會議通過修正第2、3、4條(114年3月28日簽奉校長核可)  
Amendments to Articles 2, 3, and 4 approved at the 2nd College Affairs Meeting of the 2nd Semester, Academic Year  
2024 on March 20, 2025 (ratified by the President on March 28, 2025)

第一條 依本校各學院教師評審委員會組織章程規定訂定本辦法。

Article 1 These Regulations are enacted in accordance with the Organizational Guidelines for the Faculty Review Committees of each College within the University.

第二條 本院教師評審委員會置委員九人（以下簡稱本委員會），以院長為當然委員兼召集人並擔任會議主席。由下列人員組成之：

一、當然委員：二人，本院院長、本院學士後醫學系主任。

二、推選委員：由本院合格專任(案)講師以上人員，就合格專任(案)教授選舉之，並得提列候補委員。無適當人選時得從缺，不足之人數則由院長推薦符合前述規定人選簽請校長核可後聘請擔任。

委員於任期內如遇借調、退休、離職、休假或出國進修六個月（含）以上者，由候補委員遞補之。本委員會審查新聘、升等、改聘、延長服務、解聘、停聘、不續聘等案件時，參加表決人數仍至少應有五人，不足之數由候補委員依序遞補。

院評審小組由推選委員當選名次前二名及校長聘任委員一名組成，小組成員相互推選一人為召集人，召集人負責主持會議，協助審查新聘、升等、改聘各項資料，並於本委員會會議時提出審查報告。

委員須為未曾因違反學術倫理而受校教評會處分者。

Article 2 The Faculty Review Committee of the College (hereinafter referred to as "the Committee") shall consist of nine members, including the Dean who shall serve ex officio as both a member and the convener, and shall preside over meetings. The Committee shall be composed of the following:

1. Ex officio members (2): The Dean of the College and the Chairperson of the Post-Baccalaureate Medical Program.
2. Elected members: Selected from full-time faculty members ranked Lecturer (or equivalent) and above. These members shall be elected from among full-time Professors. Alternate members may also be nominated. If suitable candidates are unavailable, the position may remain vacant. Any shortfall in the number of members shall be filled by candidates recommended by the Dean, subject to presidential approval.

In the event a member is seconded, retires, resigns, takes leave, or goes abroad for further studies for six months or more during their term, an alternate member shall fill the vacancy. When reviewing cases such as new appointments, promotions, conversions, service extensions, dismissals, suspensions, or non-renewals, at least five voting members must be present. If this number is not met, alternate members shall fill in sequentially.

A subcommittee shall be formed by the top two elected members and one member appointed by the President. The subcommittee shall elect a convener from among its members to preside over meetings and assist in reviewing documents related to new appointments, promotions, and conversions. The subcommittee shall present its review report at the full Committee meeting.

All members must not have been previously penalized for academic misconduct by the University's Faculty Evaluation Committee.

第三條 本委員會開會時，各委員均應親自出席，惟遇有師生關係、三親等內血親、姻親、學術合作關係或相關利害關係人，應自行迴避。未自行迴避者，主席應經會議決議請該委員迴避。

有前項應迴避之情形而不自行迴避或有具體事實足認委員就審議案件有偏頗之虞者，當事人得向本會申請該委員迴避，並應舉其原因事實。迴避委員應就相關案件全程迴避，列入應出席人數，不列入參加表決人數。

本會開會時得視需要邀請候補委員及有關人員列席。

Article 3 All members are required to attend meetings in person. If a member has a conflict of interest due to a teacher-student relationship, kinship within three degrees of consanguinity or affinity, academic collaboration, or other relevant interest, they must recuse themselves. If not self-recused, the Chairperson shall, through a resolution of the Committee, request the member to recuse.

If a member fails to recuse in the above situations or if there are concrete facts indicating possible bias, the concerned party may request the Committee to remove the member, citing specific reasons. Recused members shall be included in the total number of attendees but excluded from voting.

The Committee may invite alternate members and relevant personnel to attend meetings as needed.

第四條 本委員會委員候選人應為學養俱佳、教學認真、公正、熱心之教授，且應符合下列條件之一：

一、最近五年於本學院認可之國際期刊發表論文〔含發明專利、新品種育成、技術移轉等成果〕三篇(件)(第一作者或通訊作者)以上。

本學院認可之國際期刊為 SCI、SSCI 或 A&HCI 期刊。

二、最近五年曾主持三年以上國家科學及技術委員會研究型計畫者。

院長如未符合前項委員之資格，應由委員會推選委員一人擔任召集人。

Article 4 Candidates for Committee membership shall be professors of sound academic standing, dedicated teaching, fairness, and enthusiasm, and must meet one of the following criteria:

1. Have published three or more papers (or equivalent achievements such as patents, new plant varieties, or technology transfers) as first author or corresponding author in international journals recognized by the College (including SCI, SSCI, or A&HCI) in the past five years.
2. Have served as principal investigator for a National Science and Technology Council research project for at least three years in the past

five years.

If the Dean does not meet the above qualifications, one elected member shall be chosen by the Committee to serve as convener.

第五條 本委員會委員以無記名限制連記圈選，每票圈選人數不得超過三人。

Article 5 Committee members shall be elected by anonymous and limited cumulative voting. Each voter may select up to three candidates per ballot.

第六條 本委員會推選及遴選委員任期為一年，連選得連任一次。

Article 6 The term of office for elected and selected Committee members shall be one year, with a maximum of one consecutive reappointment.

第七條 本委員會應邀請受評審教師之單位主管列席參加評審會議。

Article 7 Supervisors from the unit to which the evaluated faculty member belongs shall be invited to attend the review meetings.

第八條 本辦法如有未盡事宜，悉依本校各學院教師評審委員會組織章程辦理。

Article 8 Matters not covered in these Regulations shall be handled in accordance with the University's Organizational Guidelines for College Faculty Review Committees.

第九條 本辦法經院務會議通過，報請校長核定後實施，修正時亦同。

Article 9 These Regulations shall be implemented upon approval by the College Affairs Meeting and ratification by the University President. The same shall apply to any amendments.