

# 國立中興大學醫學院教師員額流通辦法

## National Chung Hsing University College of Medicine Faculty Quota Flow Guidelines

112年2月16日院務會議通過(112年3月25日簽奉校長核可)

第一條 國立中興大學醫學院（以下簡稱本院）為適當調配教師員額，充分運用教學資源，以利全院卓越之發展，特依據本校教師員額管理辦法第六條訂定本院教師員額流通辦法（以下簡稱本辦法）。

Article 1 In order to rationally allocate teaching staff quotas, make full use of teaching resources, and promote the excellent development of the School of Medicine (hereinafter referred to as the School), this "Guidelines for the Mobility of Faculty Quotas" (hereinafter referred to as the "Guidelines") are hereby formulated. "Established as provided in Article 6".

第二條 各系、所、學位學程於有教師員額出缺時，應由本院依第三條規定所組成之教師員額管理小組(以下簡稱「本小組」)，研議進行適當調配。

本小組應參酌各系、所、學位學程教師員額狀況及發展需求（各系、所、學位學程應訂定中期發展計畫）、學院整體發展規劃及學術發展趨勢辦理之。

Article 2 When faculty vacancies arise in departments, colleges, or degree programs, the College will establish a faculty quota management group (hereinafter referred to as the "Group") stipulated in Article 3 to discuss appropriate allocations.

The team should consider the faculty quota and development needs of departments, institutes, and degree programs (formulate mid-term development plans), the overall development plan of the college, and academic development trends.

第三條 本院各系、所、學位學程，如有下列情事之一者，向本小組提出調配申請：

一、 教師出缺(如退休、資遣或辭職等)。

二、院、系、所、學位學程發展所需。

三、系、所整併，或調整設置，或提出增設系、所、學位學程，或增班計畫中需由本院配置之員額予以編配。

四、系、所、學位學程獲核配員額，二年內未完成聘任，該員額收回由本小組重新調配。

本院得以學校競爭型教師員額或本院教師員額聘任教師，並以專任為原則，但得以專案教師聘任。

Article 3 The departments, institutes, and degree programs within the College may submit a request for faculty quota allocation to the Team under the following circumstances:

1. Faculty vacancy (such as retirement, dismissal, or resignation).
2. Development needs of the College, department, institute, or degree program.
3. Departmental or institutional reorganization, establishment or adjustment of new departments or degree programs, or plans to increase class sizes that require faculty quota allocation from the College.
4. If a department, institute, or degree program has been allocated a faculty quota but fails to complete the recruitment within two years, the quota will be recalled and reallocated by the Team.

The College may appoint teachers using the University's competitive faculty quotas or faculty quotas within the College, with full-time positions as the principle, though project-based teachers may be hired when necessary.

第四條 本小組置委員7人，由院長(兼召集人)、本院各學系、所、學位學程主管或專任(案)教師組成之。院長得邀請至多二位校內相關領域之專任教授，並簽請校長核可後聘請擔任委員。委員任期一年，得連聘之。

Article 4 The Team will consist of seven members, including the Dean (who will also serve as the convener), the heads of departments, institutes, and degree programs, and full-time (or equivalent) faculty members. The Dean may invite up to two full-time professors from relevant internal fields, who will

be appointed with the President's approval.

The term of office for members is one year, with the possibility of reappointment.

第五條 本院各系、所、學位學程如有提供學校共同、通識及全校服務性課程之系所，應依該類課程授課時數、修課人數、輔系、雙主修等，以每學年增開18學分增加一位編制內教師或專案教師員額為原則，向校方申請員額。

Article 5 If a department, institute, or degree program offers general, common, or university-wide service courses, it should apply for faculty quotas based on the number of teaching hours, number of students, minors, or dual-major programs. As a general rule, for every 18 credit hours of additional courses offered in a given academic year, one faculty or project-based faculty quota should be allocated and requested from the University.

第六條 本小組開會時，應有委員三分之二以上出席使得開議，有出席委員三分之二以上同意始得決議。

Article 6 In order for the Team to hold a meeting, at least two-thirds (2/3) of the members must be present. Decisions can only be made if at least two-thirds (2/3) of the attending members agree.

第七條 本辦法經院務會議通過並報校核備後施行，修正時亦同。

Article 7 These Guidelines will take effect after being approved by the College Affairs Meeting and filed for record with the University. Amendments shall follow the same procedure.